



**Saturday, May 2, 2015**

**Dental Hygiene Committee of California**

**Education Subcommittee**

Agenda



Notice is hereby given that a public meeting of the Education Subcommittee of the Dental Hygiene Committee of California will be held as follows:

**EDUCATION SUBCOMMITTEE MEETING**

**Saturday, May 2, 2015**  
**Embassy Suites Anaheim-Orange**  
**400 N. State College Blvd.**  
**Orange, CA 92868**  
**(714) 938-1111**

**Education Subcommittee Members:**

Michelle Hurlbutt, RDH Educator, Chair  
Susan Good, Public  
Sherrie Gordon, Public  
Timothy Martinez, DMD

**Upon conclusion of the Enforcement Subcommittee**

**Agenda**

**EDU 1** – Roll Call

**EDU 2** – Public Comment for Items Not on the Agenda

**EDU 3** – Approval of the December 5, 2014 Education Subcommittee Meeting Minutes

**EDU 4** – Chairperson's Report

**EDU 5** – Discussion and Possible Action on Approval of Course to Implement AB 1174  
(Chapter 662 Statutes of 2014) Including Recommendations to the Full Committee

**EDU 6** – Update on Task Force on Alternative Pathways to Licensure

**EDU 7** – Office of Statewide Health Planning and Development Workforce Data for Registered  
Dental Hygienists in California – Informational only

**EDU 8** – Discussion and Possible Action on Commission on Dental Accreditation Standard 2-18  
for Dental Hygiene Education Programs Including Recommendations to the Full  
Committee

**EDU 9** – Future Agenda Items

**EDU 10** – Adjournment

A quorum of the Committee may be present at the subcommittee meeting. However, Committee members who are not on the subcommittee may observe, but may not participate or vote. Public comments will be taken on agenda items at the time the specific item is raised. The subcommittee may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers, for convenience, and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting, call (916) 263-1978 or access the Committee's Web Site at [www.dhcc.ca.gov](http://www.dhcc.ca.gov).

The meeting facilities are accessible to individuals with physical disabilities. A person who needs a disability-related accommodation or modification in order to participate in the meeting may make a request by contacting Anthony Lum at (916) 576-5004 or e-mail [anthony.lum@dca.ca.gov](mailto:anthony.lum@dca.ca.gov) or send a written request to DHCC at 2005 Evergreen Street, Ste. 2050, Sacramento, CA 95815. Providing your request at least five (5) business days before the meeting will help to ensure availability of the requested accommodation.



**Saturday, May 2, 2015**

**Dental Hygiene Committee of California**

**Education Subcommittee**

**Agenda Item 1**

**Roll Call**

Establishment of a Quorum



**Saturday, May 2, 2015**

**Dental Hygiene Committee of California**

**Education Subcommittee**

**Agenda Item 2**

**Public Comment for Items Not on the Agenda**



**Saturday, May 2, 2015**

**Dental Hygiene Committee of California**

**Education Subcommittee**

**Agenda Item 3**

Approval of the December 5, 2014 Education  
Subcommittee Meeting Minutes



**DRAFT – EDUCATION SUBCOMMITTEE MEETING MINUTES**

**Evergreen Hearing Room  
2005 Evergreen Street, 1<sup>st</sup> Floor  
Sacramento, CA 95815  
Friday, December 5, 2014**

**EDU 1 – Roll Call**

Chair Nicolette Moultrie called the meeting to order at 12:50 p.m. with a roll call and established a quorum with all subcommittee members, Michelle Hurlbutt, Susan Good, and Sherrie Gordon present.

**EDU 2 – Public Comment for Items Not on the Agenda**

There was no public comment for items not on the agenda.

**EDU 3 – Chairperson’s Report**

There was no chairperson’s report for this subcommittee meeting.

**EDU 4 – Approval of the May 2, 2014 Education Subcommittee Meeting Minutes**

Gayle Mathe, CDA, noted that there was lengthy discussion and input from many stakeholders on Item EDU 4 that was not included in the minutes. Staff noted that the amended text was to be an attachment to the minutes, as well. DCA Legal Counsel Yazigi noted that some minutes are very detailed and some simply capture the motion, suggesting that the minutes in this area could be amended to say “After a collaborative discussion and suggestions for amendments to the text from subcommittee and audience members,” at the beginning of this paragraph.

M/S/P (Gordon/Good) to approve the minutes as amended.

**EDU 5 – Update on Senate Bill 850 (Ch. 747, Statutes of 2014): Pilot Project for Community Colleges to Issue a Baccalaureate Degree**

DHCC Legislative and Regulatory Analyst Guadalupe Castillo noted that this bill will be effective on January 1, 2015 authorizing Community Colleges to create 15 pilot projects across the state in areas of unmet workforce needs. She stated that of the 72 Community College districts, 36 have submitted proposals, and those selected will be announced in January 2015. Ms. Castillo noted that regulations will likely be needed and she will be keeping a pulse on this issue, as she understood that two dental hygiene programs have applied for the pilot project.

**EDU 6 – Update on AB 1174 (Ch. 662, Statutes of 2014): Virtual Dental Home and teledentistry**

Staff analyst Donna Kantner reported that she had tracked this bill over the two-year session and it has passed and been signed by the Governor. The bill requires regulations to be in place by January 2018 for both the Dental Board and the Dental Hygiene Committee to address the mandates of the bill. She noted that we will be working closely with the Dental Board and expect to hold a joint hearing on the regulations so that all stakeholders may provide comment. Member Hurlbutt said that she and Executive Officer Lori Hubble met informally with the bill's sponsors to discuss approval of programs before regulations are in place.

M/S/P (Hurlbutt/Moultrie) to recommend the Committee direct staff to work with the bill's sponsors on implementation of the bill according to provisions contained in Section 1910.5(c)(2) of the bill that allow the Committee to approve programs before regulations are in place using the competency-based training protocols established by the pilot project.

**EDU 7 – Future Agenda Items**

Chair Moultrie asked that SB 850 (Ch. 747, Statutes of 2014) be agendaized. Ms. Gordon agreed, felt the subcommittee needs more information regarding what the public needs, where the market is, and perhaps get a report on the workforce statistics to look for gaps and opportunities.

**EDU 8 – Adjournment**

The Education Subcommittee meeting adjourned at 1:10 p.m.



**Saturday, May 2, 2015**

**Dental Hygiene Committee of California**

**Education Subcommittee**

**Agenda Item 4**

**Chairperson's Report:**

A verbal report will be given



**Saturday, May 2, 2015**

**Dental Hygiene Committee of California**

**Education Subcommittee**

**Agenda Item 5**

Discussion and Possible Action on Approval of Course to  
Implement Assembly Bill 1174 (Ch. 662, Statutes of 2014)  
Including Recommendations to the Full Committee



## MEMORANDUM

<b>DATE</b>	April 22, 2015
<b>TO</b>	Education Subcommittee Members
<b>FROM</b>	Lori Hubble, Executive Officer
<b>SUBJECT</b>	<b>EDU 5 – Discussion and Possible Action on Approval of Course to Implement AB 1174 (Chapter 662, Statutes of 2014) Including Recommendations to the Full Committee</b>

### Background

Business and Professions (B&P) Code Sections 1910.5 and 1926.05 became effective on January 1, 2015, and allow for additional authorized duties for a Registered Dental Hygienist (RDH) and Registered Dental Hygienist in Alternative Practice (RDHAP), provided the RDH and RDHAP have completed necessary training. B&P Section 1910.5 requires the Dental Hygiene Committee of California (DHCC) to adopt regulations to establish training requirements by January 1, 2018, using the competency-based training protocols established by the Health Workforce Pilot Project (HWPP) No. 172.

Section 1910.5(c) (2) states that:

(2) Prior to January 1, 2018, the Committee shall use the competency-based training protocols established by HWPP No. 172 through the Office of Statewide Health Planning and Development to approve courses of instruction for the procedures authorized in this section.

The DHCC received a request from Dr. Paul Glassman with the University of the Pacific (UOP) to approve the course for the duties listed in Sections 1910.5 and 1926.05. Dr. Glassman conducted the HWPP #172 pilot project, which tested the duties contained in Sections 1910.5 and 1926.05. He also developed the curriculum to be used for the approval of courses.

### Committee Action Requested

Recommend to the full committee to approve or disapprove Dr. Glassman's course for the duties enacted by AB 1174.



**Saturday, May 2, 2015**

**Dental Hygiene Committee of California**

**Education Subcommittee**

**Agenda Item 6**

Update on Task Force on Alternative Pathways to  
Licensure



**MEMORANDUM**

<b>DATE</b>	April 22, 2015
<b>TO</b>	Education Subcommittee Members
<b>FROM</b>	Guadalupe Castillo, Legislative and Regulatory Analyst
<b>SUBJECT</b>	<b>EDU 6 – Update on Task Force Alternative Pathways for Licensure</b>

**Background**

The Task Force on Alternative Pathways for Licensure (Task Force) was appointed by former President Michelle Hurlbutt on December 6, 2015. Ms. Hurlbutt appointed the following to the Task Force:

1. Michelle Hurlbutt, Dean of Dental Hygiene, West Coast University
2. JoAnn Galliano, Program Director of Dental Hygiene Health, Chabot College
3. Vickie Kimbrough-Walls, Director, Dental Hygiene Program, Southwestern College
4. Phyllis Spragge, Director, Dental Hygiene Program, Foothill College

The Task Force convened on February 7, 2015 and March 20, 2015. During these meetings, the Task Force set goals, reviewed existing pathways for licensure, conducted a brainstorming session, and reviewed how other boards under the Department of Consumer Affairs determine competency. Each member of the Task Force conducts research and receives assignments relating to their area of expertise.

The Task Force’s primary goal is to submit a white paper to the DHCC detailing alternative pathways for licensure for the dental hygiene industry.

The next meeting of the Task Force will be on April 30, 2015 at West Coast University in Orange County.

**Committee Action Requested**

- No Committee Action Requested – this item is information only.



**Saturday, May 2, 2015**

**Dental Hygiene Committee of California**

**Education Subcommittee**

**Agenda Item 7**

Office of Statewide Health Planning and Development  
Workforce Data for Registered Dental Hygienists in  
California – Informational Only



## MEMORANDUM

<b>DATE</b>	April 22, 2015
<b>TO</b>	Education Subcommittee Members
<b>FROM</b>	Guadalupe Castillo, Legislative and Regulatory Analyst
<b>SUBJECT</b>	<b>EDU 7 – Office of Statewide Health Planning and Development Workforce Data for Registered Dental Hygienists in California – Informational only</b>

### Background

California's Office of Statewide Health Planning and Development (OSHPD) is the leader in collecting data and disseminating information about California's healthcare infrastructure. OSHPD promotes an equitably distributed healthcare workforce, and publishes valuable information about healthcare outcomes. OSHPD also monitors the construction, renovation, and seismic safety of hospitals and skilled nursing facilities and provides loan insurance to assist the capital needs of California's not-for-profit healthcare facilities.

Please find attached two fact sheets on California's Registered Dental Hygienist industry for 2014.

ATTACHMENTS: Office of Statewide Health Planning and Development – 2014 CA Registered Dental Hygienists

### Committee Action Requested

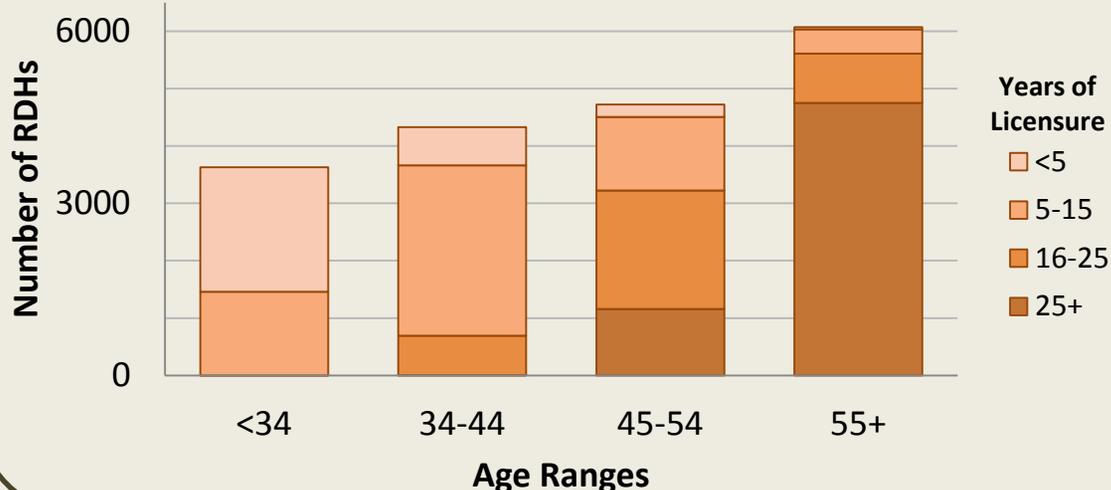
No Committee Action Requested – this item is information only.



As of June 2014, there were 18,759 registered dental hygienists (RDH) reported by the Dental Hygiene Committee of California.

The median age of California RDHs is 48 years old and the median number of years of licensure is 16 years.

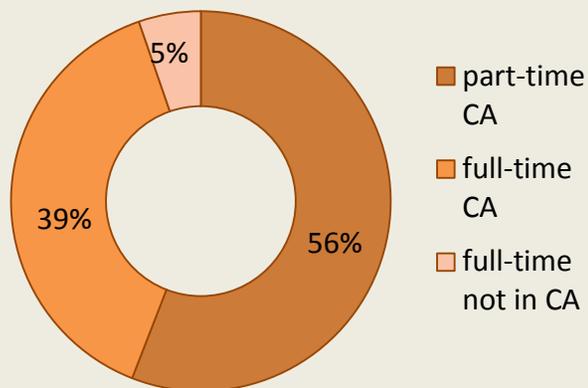
### Age and Years of Licensure of RDHs (n=18,752)



**4 out of 5**

In reporting their employment status\*, 4 out of 5 RDHs reported working in a clinical setting

### RDHs Employed in Clinical Setting (n=14,149)



\*1,214 RDH did not respond to this question

Over 50% of RDHs reside in eight California counties (n=18,759):

County	# of LRDH
Los Angeles	2,733
Orange	1,602
San Diego	1,579
Santa Clara	952
Sacramento	780
Riverside	752
Contra Costa	744
San Bernardino	734
<b>Total</b>	<b>9,876</b>

<sup>1</sup>Source of Data: Department of Consumer Affairs, Dental Hygiene Committee of California Public Master File, June 2014. For purposes of this Fact Sheet, currently licensed RDHs are defined as "renewed and current".

Registered Dental Hygienists (RDHs) remove plaque, clean, and polish teeth using scaling instruments and an oral rotating polisher. They apply decay preventatives, chart medical and dental histories, take and develop dental x-ray films. RDHs screen patients, take medical history, and add information to the patient's chart.

## Projected Annual Job Openings per Year

Estimated Average Annual Job Openings Dental Hygienists			
Geographic Area (Estimated Year- Projected Year)	Jobs From Growth	Jobs Due to Net Replacements	Total Annual Job Openings
California (2012-2022)	510	560	1,060

Source: EDD/LMID [Projections of Employment by Occupation](#)

## Projections of Employment

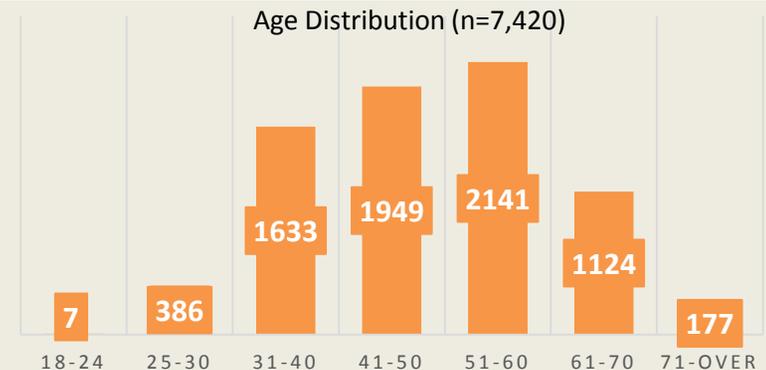
Estimated Employment and Projected Growth Dental Hygienists					
Geographic Area (Estimated Year- Projected Year)	Estimated Employment	Projected Employment	Numeric Change	Percent Change	Additional Openings Due to Net Replacements
California (2012-2022)	21,800	26,900	5,100	23.4	5,600

Source: EDD/LMID [Projections of Employment by Occupation](#)

## Age Distribution

As of June 2014, the age distribution for RDHs (statewide) is shown in the table below and in the graph to the right.

Age Distribution	18-24	25-30	31-40	41-50	51-60	61-70	71-over	Not Available
Provider Count	7	386	1633	1949	2141	1124	177	3



## Wages

Annual Wages for 2014	Low 25 <sup>th</sup> percentile)	Median (50 <sup>th</sup> percentile)	High (75 <sup>th</sup> percentile)
California	\$83,750	\$100,312	\$112,827

Source: EDD/LMID [Occupational Employment Statistics Survey 2014](#). Wages do not reflect self-employment.

## Important tasks and related skills

- Clean calcareous deposits, accretions, stains from teeth, and beneath margins of gums using dental instruments
- Chart conditions of decay and disease for diagnosis and treatment by dentists
- Make impressions for study cast
- Remove excess cement from coronal surfaces of teeth
- Examine gums using probes to locate periodontal recessed gums and signs of gum disease
- Provide clinical services and health education to improve and maintain oral health
- Expose and develop x-ray film
- Apply fluorides and other cavity preventing agents



<sup>1</sup>Source of Data: Employment Development Department, Labor Market Information Division Public Master File, June 2014. For the purposes of this Fact Sheet, currently licensed RDHs are defined as 'renewed and current'.



**Saturday, May 2, 2015**

**Dental Hygiene Committee of California**

**Education Subcommittee**

**Agenda Item 8**

Discussion and Possible Action on Commission on Dental Accreditation (CODA) Standard 2-18 for Dental Hygiene Educational Programs Including Recommendations to the Full Committee



**MEMORANDUM**

<b>DATE</b>	April 22, 2015
<b>TO</b>	Education Subcommittee Members
<b>FROM</b>	Lori Hubble, Executive Officer
<b>SUBJECT</b>	<b>EDU 8 – Discussion and Possible Action on Commission on Dental Accreditation Standard 2-18 for Dental Hygiene Education Programs Including Recommendations to the Full Committee</b>

**Background**

The Commission on Dental Accreditation (CODA) proposed a new standard at its Winter 2015 meeting. CODA directed that the proposed new Standard 2-18 of the Accreditation Standards for Dental Hygiene Education Programs be distributed to the communities of interest for review and comment. Comments are due by June 1, 2015, for consideration at the Summer 2015 CODA meeting. Listed below is the standard for your review.

**NEW**

**STANDARD 2 - Education Program**

**2-18** Where graduates of a CODA accredited dental hygiene program are authorized to perform additional functions defined by the program’s state specific dental board or regulatory agency, program curriculum must include content at the level, depth, and scope required by the state. Further, curriculum content must include didactic and laboratory/preclinical/clinical objectives for the additional dental hygiene skills and functions. Students must demonstrate laboratory/preclinical/clinical competence in performing these skills.

**Intent:**

*Functions allowed by the state dental board or regulatory agency for dental hygienists are taught and evaluated at the depth and scope required by the state. The inclusion of additional functions cannot compromise the length and scope of the educational program or content required in the Accreditation Standards and may require extension of the program length.*

**Committee Action Requested**

- Recommend to the full committee to direct staff to send a letter to CODA supporting the new proposed educational Standard 2-18.
- No action recommended to the full committee



**Saturday, May 2, 2015**

**Dental Hygiene Committee of California**

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**Agenda Item 9**

Future Agenda Items



**Saturday, May 2, 2015**

**Dental Hygiene Committee of California**

**Education Subcommittee**

**Agenda Item 10**

Adjournment